

GRI CONTENT INDEX

Statement of use Dubai Taxi Company PJSC has reported the information cited in this GRI content index for the period from 1 January, 2025, to 31 December, 2025, with reference to the GRI Standards.

GRI STANDARD	DISCLOSURE	LOCATION - PAGE (S)
GRI 2: General Disclosures 2021	2-1 Organizational details	7
	2-2 Entities included in the organization's sustainability reporting	3, 7
	2-3 Reporting period, frequency and contact point	3
	2-4 Restatements of information	3
	2-6 Activities, value chain and other business relationships	11
	2-7 Employees	77, 82
	2-8 Workers who are not employees	78
	2-9 Governance structure and composition	102-103, 129
	2-10 Nomination and selection of the highest governance body	94, 120
	2-11 Chair of the highest governance body	94
	2-13 Delegation of responsibility for managing impacts	94
	2-14 Role of the highest governance body in sustainability reporting	94
	2-15 Conflicts of interest	95
	2-18 Evaluation of the performance of the highest governance body	127
	2-19 Remuneration policies	112, 130
	2-20 Process to determine remuneration	112, 130
	2-22 Statement on sustainable development strategy	57, 58

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	2-23 Policy commitments	102	
	2-24 Embedding policy commitments	65, 73, 95	
	2-26 Mechanisms for seeking advice and raising concerns	91	
	2-27 Compliance with laws and regulations	102, 134	
	2-28 Membership associations	The Company is part of the International Association of Public Transport (UITP)	
	2-29 Approach to stakeholder engagement	62, 63, 91, 92	
	2-30 Collective bargaining agreements	Not applicable	
	GRI 3: Material Topics 2021	3-1 Process to determine material topics	64
		3-2 List of material topics	64
		3-3 Management of material topics	59, 61, 65, 73, 94
GRI 201: Economic Performance 2016	201-3 Defined benefit plan obligations and other retirement plans	79, 81, 82	
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	92	
	203-2 Significant indirect economic impacts	92	
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	97	
GRI 205: Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	95, 115	
	205-3 Confirmed incidents of corruption and actions taken	No confirmed incidents	

- Overview
- Strategic Review
- Operational Review
- Financial Review
- Sustainability Review
- Corporate Governance Report
- Financial Statements

APPENDIX

GRI STANDARD	DISCLOSURE	LOCATION - PAGE (S)
GRI 302: Energy 2016	302-1 Energy consumption within the organization	69
	302-4 Reduction of energy consumption	69
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	70
	303-2 Management of water discharge-related impacts	70
	303-5 Water consumption	70
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	67
	305-2 Energy indirect (Scope 2) GHG emissions	67
	305-5 Reduction of GHG emissions	67
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	71
	306-2 Management of significant waste-related impacts	71
	306-3 Waste generated	71
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	82
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	79, 81, 82
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	87-90
	403-5 Worker training on occupational health and safety	88
	403-6 Promotion of worker health	88, 90

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GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	85, 86
	404-2 Programs for upgrading employee skills and transition assistance programs	85-86
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	84, 109-110
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	There were no instances of discrimination during the reporting period
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	91-92
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	87-90
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	There were no complaints or breaches of customer privacy during the reporting period