

BOARD EVALUATION

Dubai Taxi continued its commitment to strong governance by conducting its annual internal evaluation of the Board of Directors and its Committees for FY 2025. The process was overseen by the Nomination and Remuneration Committee and conducted by the Board Secretary & Governance Director in line with regulatory expectations and leading governance practices.

The evaluation covered the Board as a collective body, individual Board members, and all Board Committees. It assessed effectiveness in areas such as composition, strategic oversight, meeting conduct, decision-making processes, and overall governance practices. The review also built on insights from the FY 2024 evaluation to ensure continuous enhancement of the Board's performance.

The outcome of the FY 2025 evaluation reaffirmed the Board's commitment to high standards of governance and highlighted opportunities for ongoing development. These findings will guide improvements in Board processes, training plans, and committee work during the year.

As part of strengthening governance maturity, DTC will introduce a Board Skills and Competency Matrix in 2025. This tool will support structured succession planning, help identify areas for capability enhancement, and ensure alignment between Board expertise and the Company's strategic direction.

The annual evaluation continues to reinforce DTC's culture of accountability, transparency, and continuous learning at the Board level.

