

# BOARD GOVERNANCE

## Board Composition and Effectiveness

**The Board of Dubai Taxi Company provides independent leadership, strategic oversight, and clear direction to support the Company’s long-term success. Its composition reflects a balanced mix of qualifications, sector experience, and gender diversity, enabling informed decision-making and effective governance. The Board operates with full independence and applies a structured approach to supervision, accountability, and strategic guidance.**

### Board Composition


The Board consists of seven members, all of whom are non-executive and independent.

This structure ensures impartial oversight, regulatory alignment, and a clear separation between governance and management.

### Board Independence

All Board members are independent as defined by SCA governance requirements.

Their independence ensures objective judgment, strong oversight, and decision-making aligned with the best interests of Dubai Taxi and its shareholders.



**Female representation stands at 14.3%, supporting the UAE’s vision for gender balance and inclusive leadership.**

## Board Expertise and Professional Diversity

The Board brings extensive experience across sectors that are critical to Dubai Taxi’s strategy and operations. This diversity strengthens the Board’s ability to address risks, guide strategic direction, and support sustainable growth.

**Key areas of expertise include:**

 <p><b>Logistics and maritime operations</b></p>	 <p><b>Financial management and auditing</b></p>	 <p><b>Legal and regulatory affairs</b></p>
 <p><b>Transportation and infrastructure</b></p>	 <p><b>Healthcare and public health</b></p>	 <p><b>Public sector administration</b></p>

## Board Effectiveness

To support governance maturity and balanced decision-making, the Board applies a structured model based on Hindsight, Oversight, and Foresight. This model enhances accountability and ensures that governance practices remain comprehensive and forward-looking.

### Hindsight

The Board reviews past performance, audited results, and internal evaluations to drive continuous improvement and ensure accountability.



### Oversight

The Board supervises ongoing operations, risk management, financial and non-financial KPIs, compliance with laws and policies, and executive performance to ensure the Company remains on track.



### Foresight

The Board contributes to long-term strategy, assesses emerging risks and opportunities, and supports scenario planning and ESG integration to strengthen future readiness.



# Board Member Profiles



**H.E. Abdul Muhsen Ibrahim Kalbat**  
Chairman

**Category**

Non-Executive, Independent

**Experience & Qualifications**

- Over 30 years in transportation and infrastructure
- Bachelor of Arts in Computer Science
- Graduate of the Mohammed Bin Rashid Executive Leadership Development Programme

**Tenure**

Since November 2023

**Key Roles**

- Vice-Chairman, Board of Executive Directors – RTA
- CEO, Rail Agency – RTA
- Vice-Chairman – Salik Company



**Ahmed Ali Mohammad Altheeb Al Kaabi**  
Vice-Chairman

**Category**

Non-Executive, Independent

**Experience & Qualifications**

- Over 25 years in financial management and auditing
- Higher Diploma in Accounting
- Graduate of the Mohammed Bin Rashid Dubai Leaders Programme

**Tenure**

Since November 2023

**Key Role**

- Executive Director, Finance Department – RTA



**Abdulla Mohammed Abdulla Bin Damithan Al Qemzi**  
Member

**Category**

Non-Executive, Independent

**Experience & Qualifications**

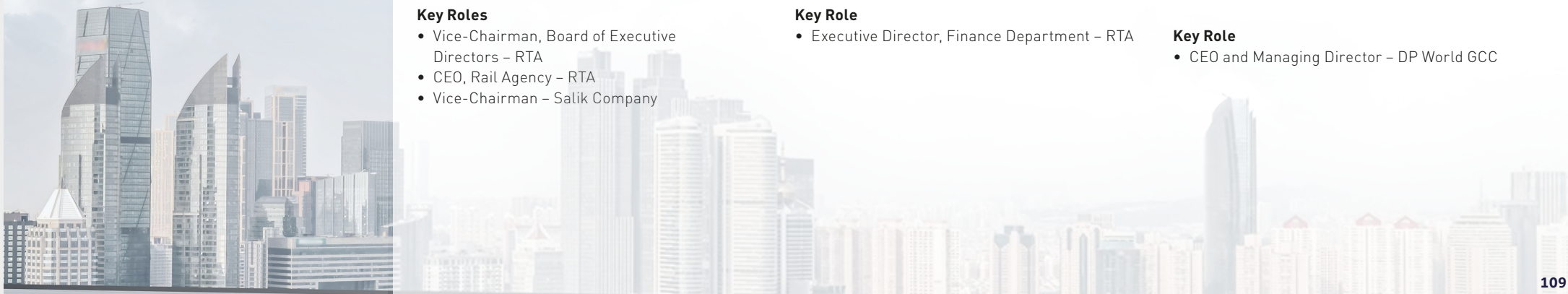
- Over 20 years in logistics and maritime operations
- BBA in Business Administration
- Graduate Diploma in Maritime and Port Management

**Tenure**

Since November 2023

**Key Role**

- CEO and Managing Director – DP World GCC





**Dr. Hanan Sulaiman  
Mohamed Khalifa  
Al Suwaidi**  
Member

**Category**

Non-Executive, Independent

**Experience & Qualifications**

- Senior leader in public health, medical governance, and academic leadership
- Bachelor of Medicine and Surgery
- Master of Science in Public Health

**Tenure**

Since November 2023

**Key Roles**

- Deputy CEO – Dubai Health
- Chief Academic Officer – Dubai Health
- Provost – MBRU
- Member of the Dubai Health Board of Directors



**Shehab Hamad  
Abdullah Hamad  
Bu Shehab**  
Member

**Category**

Non-Executive, Independent

**Experience & Qualifications**

- 30 years in the legal field
- Bachelor of Law

**Tenure**

Since November 2023

**Key Roles**

- Member, Board of Executive Directors – RTA
- Executive Director, Legal Affairs Department – RTA



**Essa Abdulla  
Khamis Bin Natoof  
Al Falasi**  
Member

**Category**

Non-Executive, Independent

**Experience & Qualifications**

- Over 15 years in the public sector
- Bachelor's in business administration

**Tenure**

Since November 2023

**Key Role**

- Chief Executive Director, Operations Sector – Dubai Government Human Resources Department



**Yousuf Ahmad  
Ali Saeed Bin  
Ghulaita Almheiri**  
Member

**Category**

Non-Executive, Independent

**Experience & Qualifications**

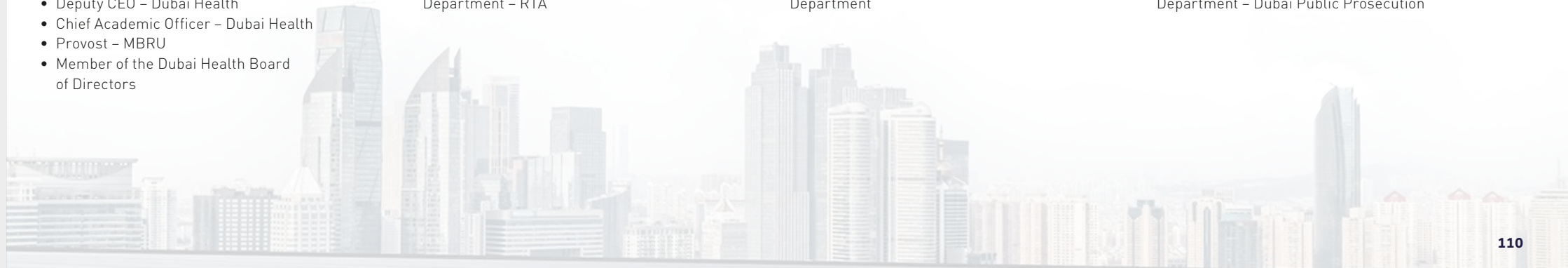
- Nearly 30 years in accounting and public administration
- Higher Diploma in Accounting Management

**Tenure**

Since November 2023

**Key Role**

- Director, Finance and Administration Department – Dubai Public Prosecution



## Board Members' Securities Disclosure and Compliance - FY 2025

Dubai Taxi maintains full compliance with the Securities and Commodities Authority's disclosure requirements relating to ownership and securities transactions by Board members, their spouses, and their children. The Company follows strict pre-clearance procedures for trading and ensures timely disclosure of any transaction in accordance with the SCA Disclosure and Transparency Regulations.

All required disclosures were submitted within regulatory timelines, and the insider trading register was updated regularly and shared with both the SCA and the Dubai Financial Market. The Company confirms that all Board members adhered to the approved protocols during the reporting period.

#	Name	Position/Relationship	Shares owned as of 31/12/2025	Total sale transaction	Total purchase transaction
1	Abdul Muhsen Ibrahim Kalbat	Chairman of the Board	0	0	0
2	Ahmed Ali Mohammad Altheeb Alkaabi	Vice-Chairman of the Board	0	0	0
3	Abdulla Mohammed Abdulla Bin Damithan Al Qemzi	Member of the Board	0	0	0
4	Dr. Hanan Sulaiman Mohamed Khalifa Al Suwaidi	Member of the Board	0	0	0
5	Shehab Hamad Abdullah Hamad Bu Shehab	Member of the Board	0	162,162	0
6	Essa Abdulla Khamis Bin Natoof Al Falasi	Member of the Board	100,000	0	0
7	Yousuf Ahmad Ali Saeed Bin Ghulaita Almheiri	Member of the Board	0	0	0

## Ownership, Transactions, and Compliance

All Board members, their spouses, and children submitted ownership and trading disclosures as required.

Full compliance with pre-clearance procedures for share trading was maintained.

The insider register was updated regularly and submitted to the SCA and the Dubai Financial Market.

The Insider Trading Supervisory Committee confirmed **no violations** occurred during 2025.